Our Strategic Priorities

1. Person-Centredness
   We will support each individual in their goal to live a fulfilled life according to their personal needs, wishes and aspirations.

2. Participation and Independence
   We will support individuals to develop valued social roles in their community in line with their choices, needs and abilities.

3. Partnership
   We will work in partnership with all our stakeholders to deliver more equitable and person-centred services.

4. Accountability
   We will be open, transparent and accountable to all our stakeholders.

Our Mission
Enable Ireland’s mission is to work in partnership with those who use our services to achieve maximum independence, choice and inclusion in their communities.
# Table of Contents

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“Every child who comes into our service deserves to receive the best care and supports available, and for this reason we continued to invest in services to ensure we can meet this growing demand now and in future years.”
Chairman’s message

In 2014, we provided services to 4,923 children and 343 adults with disabilities. This represented an additional 450 individuals and families relying on our services during the year and continued the trend of growth in the demand for our services seen in previous years. Each one of these individuals is unique and our staff have the privilege of working with them and their families, to enable each person to reach their potential.

When a family comes to Enable Ireland’s services for the first time it is often with a new baby who needs support to reach development milestones. It is an uncertain and anxious time for any parent to face, with many unknowns ahead for their family. It is our responsibility to make that journey easier, by providing advice, support, clinical assessment, therapies and access to the equipment and facilities they need. Every child who comes into our service deserves to receive the best care and supports available, and for this reason we continued to invest in services to ensure we meet this growing demand now and in future years.

We have added three important words - Empower, Include and Enable - to our strap line, Action on Disability. These words serve as a call to action for others to join with us in our mission of Independence, Choice and Inclusion for people with disabilities. Each one of us, in our role as employer, colleague, class mate, neighbour or friend, can make a positive contribution towards supporting people with disabilities to be empowered to live the life they choose. We can all work to include children and adults with disabilities in all aspects of life. By removing physical and attitudinal barriers to disabilities, we can enable children and adults to reach their potential and achieve their personal goals in life.

This year, the advent of the Charities Regulatory Authority focused the Board’s attention on reviewing its transparency and accountability practices. A major positive outcome of this activity is that Enable Ireland are now 100% compliant with, the Statement of Recommended Practice, Accounting and Reporting by Charities, (SORP). During the year, we formed two new Board sub-committees – the Risk Committee and the Remuneration Committee - both will play an important role in ensuring the highest standards of governance within Enable Ireland.

During the year, our work was supported by our many friends and supporters including individual donors, volunteers, corporate partners and statutory funders. As always, we are hugely grateful for this support and, on behalf of the Board, I thank you most sincerely.

Donal Cashman
Chairman
CEO’s Introduction

During the year, we delivered our services in the context of significant change in the nature of service provision and health service reform. In the area of children’s services, we continued to work with the HSE, the Department of Health & Children and the Department of Education and Skills, on the Progressing Disabilities Services for Children and Young Adults initiative. The stated aim of the project is to reconfigure services for children around Primary Care Teams.

We continued to work in partnership with local HSE services to identify sites for network teams, map staff and resources available and identify the needs of children with disabilities for each area. In May 2014, our networked teams in Kildare commenced services and the remaining services are expected to commence in 2015/16.

This has meant considerable change for Enable Ireland staff and for children and families, some of whom have moved from our service to another agency and others who have joined us for the first time. As a result, we now have an additional 420 families accessing our Children’s Services. There are significant challenges for all involved in this initiative and considerable investment was made and will continue to be made in this area.

The continued growth in demand for our services has meant that investment in service capacity through capital development projects remained a priority. Developments undertaken during the year:

• The National Assistive Technology Department re-located to Sandymount campus
• In Wicklow, a portion of the site was put on sale to fund a new development on the remaining site
• A new respite centre for children opened in Nenagh, Co. Tipperary
• The Children’s Respite Centre in Ballintemple, Cork was placed on the market for sale, the proceeds of which will be used to fund a new development in Curraheen.
• Work continued on the site for the planned Children’s Services centre in Curraheen, Cork with planning permission to be submitted in 2015

Monitoring and registration inspections by HIQA, under the Health Act 2007, commenced in February and continued throughout the year. Residential centres and management worked closely with HIQA inspectors to address any areas of non-compliance identified during inspections. During the year, we spent €271,659 on repairs and improvements required to bring aspects of the service and buildings into compliance with the new standards. By the end of the year, six out of seven designated centres had achieved registration with the remaining house scheduled to receive its registration inspection in early 2015.

We have played a lead role in the development of standards in adult services to support the implementation of the HSE report, New Directions (published 2012). Throughout the year, our staff in adult services have been preparing for the introduction of these new standards, expected in 2015.
Enable Ireland transferred €1,445,327 from our Commercial Division and fundraising income to cover the shortfall in funding from statutory sources. Without this additional funding, we could not continue to provide our services. It is essential to ensure we have the facilities and equipment needed by children and adults, and the robust systems, processes and support functions in place to deliver high quality services. The support of funders, donors and corporate partners is invaluable to us.

During the year, we conducted a review of our 21 shops with a view to increasing sales and maximising profits available for disability services. Implementation of the final report recommendations in all these areas commenced in 2014 and will continue in 2015.

Our partnership with fashion retailer, TK Maxx continued to be a significant source of funds for services both through stock donations from the Give Up Clothes For Good Campaign and ongoing fundraising activities. We now have permanent stock collection units in all 20 TK Maxx stores. We are extremely grateful for the ongoing support and commitment shown by TK Maxx management and associates to Enable Ireland.

During the year, we received a software donation to the value of US$1.7million from our corporate partner, Microsoft. This donation has transformed operations within our National IT Department and had a significant impact on value for money objectives through software cost savings and productivity efficiencies. In 2014, we utilised 20% of this software which is valued at €280,908. Under SORP rules this has been taken as a donation in kind and is included in our overall donations figure shown in the Statement of Financial Activities.
The year ended on a very positive note with Enable Ireland featured in an hour long programme on New Year’s Eve on RTE1 “At Your Service - To The Rescue”. We were delighted that John & Francis Brennan selected our Garden Centre & Craft Shop in Sandymount and Adults Service Centre in Sandyford to feature on their programme. We were overwhelmed by the generosity of individuals and businesses who donated goods and services to the value of €210,000 to re-vamp both facilities. The staff and services users were thrilled with the outcome and we are extremely grateful to everyone who supported this very special project. This amount has also been taken into our overall donations figure shown in the Statement of Financial Activities.

I express my gratitude to everyone who made our work possible during the year – our staff and volunteers for their dedication and hard work; our donors and corporate partners for their loyalty; our State funders for their support; the Chairman and Board for their commitment and direction.

The impact of the work that we do is measured in positive outcomes for children and adults with disabilities. You will see some of those outcomes reflected in this annual report but, above all, you will see a commitment from all of us in Enable Ireland to work in partnership with service users and their families to support people in achieving their goals at every stage of life.

Fionnuala O’Donovan
CEO
When Thea was born in 2012 she was critically ill. She was stillborn. The doctors worked for 8 hours to stabilise her. But she made a good recovery and was doing well.

At six months we were referred to Enable Ireland and weren’t even sure that they would take Thea. We couldn’t see any difference between her and any other six month old babies. We were really shocked when the physio looked at her and, from the way he held her in his hand, said that she would have a significant physical disability for the rest of her life. The initial prognosis was that she would most likely need a wheelchair.

Being told that your child has a disability can be a very lonely experience. Unless you have been told that your child is going to develop differently to other children, you can’t know what that feels like. Worrying about the future is a huge thing. You have to experience it to understand it.

At that point, we made a decision that I would take two years off work and that we would engage fully with Enable Ireland and that whatever they told us to do - we would do it. We really have availed of all the services Enable Ireland has offered, including having a Link Worker for the first year.

I remember my first appointment when Thea was six months old, a tiny baby still in her carry cot. I looked at all these children going in with their parents and another mother asked me if I was ok. I said No. I’m not ok. This is not where I thought I’d be, bringing my baby into a service like this.

“Little by little we saw the progress that Thea was making. She moved to a walker. She was delighted with herself, with the freedom it gave her. She started to walk the day after her second birthday. Now she is running around the house. There is no better feeling than that – it’s incredible!”

Right now, we are focused on Thea’s communication. We’ve recently finished a course in Lámh (a sign system for children) and we’ve attended the Parenting Plus course run by the Social Work team in Sandymount. For us, the Enable Ireland service has really been a family intervention – it is not just about Thea’s needs – it’s about all our needs.

Marie Brennan
Children’s Services Highlights

In 2014, we provided services to 4,923 children and their families in centre and community based services. The services we provided included clinical assessment, therapy, education, training, residential, respite and family support services. Each child received an individualised service plan based around the needs of the family and child.

Primary diagnosis recorded for children attending services:

- Cerebral Palsy: 25%
- No Confirmed Diagnosis: 4%
- Autistic Spectrum Disorder: 19%
- Development Coordination Disorder: 11%
- Down Syndrome: 9%
- Spina Bifida: 7%
- Development Delay: 4%
- Premature: 2%
- Intellectual Disability: 2%

Age range of children attending services:

- 0-6 Years: 53%
- 7-12 Years: 26%
- 13-17 Years: 19%
- 18+ Years: 2%

We provided 3,146 night of respite care

We worked with 417 pre-schools, 656 primary schools, and 331 secondary schools, enabling children using our services to access mainstream education, and 34 special schools.

Cavan rock band and Enable Ireland ambassadors, The Strypes paid a visit to Children’s Services in Sandymount to meet the children and staff there.
We supported 831 children to attend mainstream pre-school, 1,448 children attended mainstream primary school and 542 mainstream secondary school. 230 children attended special schools.

147 children availed of Enable Ireland pre-schools in Dublin, Cork, Kilkenny and Galway.

970 families benefitted from community, in-home and centre based respite.

698 children received AT services to support communication, mobility; education and leisure activities.

We provided 321 children with transport services, bringing them to and from our centres and their homes.

582 individuals volunteered in our children’s services around the country.

We provided hydrotherapy to 415 children.

We worked with 417 pre-schools, 656 primary schools, 331 secondary schools and 34 special schools, supporting access to education for all.
Adult Services Highlights

In 2014, 343 adults accessed services across eight regions. Five services are centre based and three are Personal Assistant (PA) based services. Our services are person-centred and designed around the needs and aspirations of each adult. Services offered included: training, individual advocacy services, supported living, supported housing, supported employment, work sampling, respite, transport services, PA services and sports and leisure opportunities.

- **40** adults took part in rehabilitative training programmes
- **59** adults accessed training outside of Enable Ireland
- **211,896** PA hours
- **244** adults benefited from community, in-home and centre based respite services
- **255** adult service user had a Person-Centred Plan
- **131** adults had their postural management needs assessed
- **87** adults accessed Assistive Technology supports
- **196** adults benefitted from adapted transport services
- **32** individuals volunteered in Adult Services in 2014
- **40** adults took part in rehabilitative training programmes
- **59** adults accessed training outside of Enable Ireland
- **211,896** PA hours
- **244** adults benefited from community, in-home and centre based respite services
- **255** adult service user had a Person-Centred Plan
- **131** adults had their postural management needs assessed
- **87** adults accessed Assistive Technology supports
- **196** adults benefitted from adapted transport services
- **32** individuals volunteered in Adult Services in 2014
Mikey, as his friends know him, is 22 years old and, with the support of Enable Ireland and his life coach, he is now living independently in Limerick City, on the banks of the River Shannon. He has a physical disability that is a form of Cerebral Palsy.

Mikey loves poetry and surfing. He produces a radio programme on his local station QCFM, a radio station established and run by Enable Ireland. He’s planning a mountain biking trip and he loves to travel.

“I came to Enable Ireland in September 2011. My first impression was it was like coming into a colourful, warm atmosphere where I was made feel very welcome, straight away I felt part of the gang.

“Since I came here I have taken more responsibility for my own life and for deciding my own future. I love history so I would like to work in a museum or heritage centre telling people about local history. I would like to own my own house and have a car and a family. My motto is ‘I can and I will’. No matter whom you are or what your abilities are, you should always follow your dream.”

I opted to do a course in Contemporary Living in Mary Immaculate College here in Limerick. I have been going there 3 days a week and I was delighted to be made Student Rep - a position I enjoyed very much. I have just finished 4th year and I am looking forward to returning in September to work on my academic writing. I spend the rest of the week with Enable Ireland. I do different activities like Boccia, I do a radio show on our in-house station QCFM which I really enjoy. In the Summer time we go surfing to Lahinch in Co. Clare which is great fun. There is a great variety of activities available to us. We’re all encouraged to get involved in what we’re interested in.”

One thing that I am very proud of is setting up a Poetry Group which takes place on Thursday mornings. We invite a guest every week to read a poem of their choice and one of the parents wrote a poem especially about our poetry morning and I think that has been the highlight of our season so far. Everyone is welcome to participate. We now have published our own poetry book entitled “The Thursday Club” which we are really proud of.

Spoken Dance, Limerick’s First integrated dance company, created the series ‘Moving On’, a combined film and contemporary dance performance. Two of the films represent the poetry of the Thursday Club. The short film ‘A Sense of Pleasure’ featuring dancers of Spoken Dance group has been nominated for two awards in the Limerick Film Festival.

Overall, Enable means a lot to me, it’s my home away from home.
During 2014, Enable Ireland’s National Assistive Technology (AT) Training Service and SeatTech service provided advice and training to Enable Ireland staff, other clinical/professional staff, service users, members of the public and businesses:

**National AT Training Service**

- We held **38** events and **1,136** people participated in Face to Face or E-Learning courses.
- We supported **220** Enable Ireland stakeholders and **104** external stakeholders.
- **455** student enrolled in the AT e-learning portal in 2014.

**SeatTech**

- We held **39** Outreach Clinics with **131** participants.
- **97** people participated in training provided by SeatTech.
- **12** No Limits volunteers.
Research

• We continued our participation in European funded programmes including as lead partner in FIESTA and as a partner in Universal Design for Learning Network (UDLnet)

• Our Research Ethics & Quality Committee processed 10 applications during the year.

Corporate Services

HR

• Reviews took place on key HR/IR policies and a review of industrial relations management practices commenced during the year to be concluded in 2015.

• 72 staff members took part in a three day nationwide training on Staff Supervision.

• 118 new employees attended the new Employee Induction Training Programme.

IT

• We continued to roll-out new technologies across the organisation as part of our three year plan to develop the organisation’s ICT infrastructure. Including connecting our 21 shops to the Enable Ireland network for the first time.

Communications

• We continued to grow our engagement with supporters through our use of Social & Digital media.
Community Fundraising

In 2014, €465,277 was raised through Community Fundraising.

• All community fundraising which is raised locally is spent on local services and this helped to pay for family support services, physiotherapy, nursing, occupational therapy and speech and language therapy, as well as many other local service initiatives.

• Highlights from community fundraising in 2014 included Castletown Kinneagh Fundraising Committee who raised €16,000 with proceeds from a cycle rally and Christmas Bazaar, Flora Women’s Mini Marathon participants, Galway Blue Challenge, Tralee Cheltenham Preview Night, The 5th Annual Ladies Golf Classic in Water Rock Golf Course in Midleton, our Second Annual Family Fun Day at the Lifetime Lab in Cork City, A Summer’s Evening at the Quad at UCC, The 18th Annual Ladies Lunch at The Maryborough Hotel, Douglas Co Cork and The Rotary Christmas Tree of Rememberance.

Commercial Division

The Commercial Division consists of our network of 21 charity shops, warehouse and national fundraising. In 2014, €1,244,801 from this division paid for frontline, management and support services which were unfunded by the State.

• Enable Ireland’s 21 shops are the cornerstone of our Commercial Division and together with our warehouse generated €666,657 during the year. The funds raised through the sale of donated items are used to enhance and support front line services.

• National Fundraising – National Fundraising generated €578,144 during the year and by year end 3,209 people were giving monthly to Enable Ireland. This contribution from donors around the country is vital and enables us to cover the shortfall in funding from statutory sources.

• We employed 79 Community Employment participants and 307 people volunteered in our shops.

• Our focus during the year continued to be securing quality stock from new sources included bring back days with schools and corporate supporters through our stock generation programme.

• 282,686 bags of clothing were donated during the year through House to House collections, textile banks, directly to Enable Ireland shops and into TK Maxx stores.

• We organised 48 bring back days, resulting in over 3,000 bags of stock.

• Our warehouse recycled 1,611 tonnes of clothing.

• TK Maxx is Enable Ireland’s exclusive retail charity partner and during the year we generated €251,457 in funds through the Give Up Clothes For Good clothing collection, customer donations and fundraising.
Hailey Byrne uses a treadmill during a physiotherapy session.
Thank You to All Our Partners

Every year, thousands of ordinary people support Enable Ireland through volunteering, filling up one of our yellow bags, signing up for a monthly direct debit, or attending a fundraising event.

Thanks to all our corporate and community partners in 2014:

Community Fundraising Partners
CAB Motors / Paddy Power / Tralee Rotary Club / Tralee Fire Fighters

Bring Back Day Corporate Partners

Our thanks to the American Ireland Fund for its grant assistance in 2014

Staff at UPS collected 1,600 bags of stock and donated €23,000 to the Kildare Service playground project
At Your Service To The Rescue

Over 125 individuals, schools and businesses donated goods, services and volunteered their time to help transform our Adult Services Centre in Sandyford and Garden Centre & Craft Shop in Sandymount. We are extremely grateful to you all for your support and a full list of names is available on www.enableireland.ie.

Special acknowledgement to:

Where our income came from in 2014?

- HSE Services Grants: 82%
- Commercial Activities: <1%
- Fundraising: 3%
- Donations: 2%
- Other Income: 11%
- Grants from Other Agencies: 2%

How we spent your money in 2014

- Services Costs: 90%
- Commercial Activities: 9%
- Other: 1%
Enable Ireland Senior Staff Salaries

As required of a Section 39 – funded agency, Enable Ireland has, and has always had, regard for Government pay policy and pays salaries to staff in accordance with public sector pay norms, specifically HSE consolidated payscales and Civil Service salary scales.

The number of senior staff whose total emoluments for the year exceeded €65,000 was:

<table>
<thead>
<tr>
<th>HSE and Civil Service Payscales Salary Bands</th>
<th>Total Whole Time Equivalents Number of Clinical Managers/Senior Managers in each band</th>
</tr>
</thead>
<tbody>
<tr>
<td>€65,000 - €75,000</td>
<td>25.38</td>
</tr>
<tr>
<td>€75,001 - €85,000</td>
<td>14.46</td>
</tr>
<tr>
<td>€85,001 - €95,000</td>
<td>11.21</td>
</tr>
<tr>
<td>€95,001 - €100,000</td>
<td>1.71</td>
</tr>
<tr>
<td>€100,001 - €110,000</td>
<td>1.00</td>
</tr>
<tr>
<td>€110,001 - €130,000</td>
<td>2.00</td>
</tr>
<tr>
<td>€130,001 - €140,000</td>
<td>-</td>
</tr>
<tr>
<td>€140,001 - €150,000</td>
<td>1.00</td>
</tr>
</tbody>
</table>
Enable Ireland Disability Services Limited (A Company Limited by Guarantee)

Statement of Financial Activities for the Year ended 31st December 2014

(continuing operations)

<table>
<thead>
<tr>
<th>Notes</th>
<th>Restricted Capital Fund €</th>
<th>Restricted Services Fund €</th>
<th>Unrestricted Development Fund €</th>
<th>Totals 2014 €</th>
<th>Totals 2013 €</th>
</tr>
</thead>
</table>

INCOMING RESOURCES

Incoming Resources from Generated Funds

<table>
<thead>
<tr>
<th>Voluntary Income</th>
<th>Donations</th>
<th>280,908</th>
<th>210,000</th>
<th>237,899</th>
<th>728,807</th>
<th>263,631</th>
</tr>
</thead>
</table>

Activities for generating funds

<table>
<thead>
<tr>
<th>Commercial and fundraising</th>
<th>2(a)</th>
<th>-</th>
<th>-</th>
<th>6,618,203</th>
<th>6,618,203</th>
<th>7,092,082</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment income</td>
<td>2(b)</td>
<td>-</td>
<td>-</td>
<td>91,558</td>
<td>91,558</td>
<td>124,679</td>
</tr>
</tbody>
</table>

Incoming Resources from Charitable Activities

| Health Service Executive Grants | 72,939 | 37,673,132 | - | 37,746,071 | 37,524,746 |
| Grants from Other Agencies | 3 | 143,204 | 40,567 | - | 183,771 | 92,604 |
| Other Income | - | 841,644 | - | - | 841,644 | 760,385 |

Other Incoming Resources

| Profit on sale of Fixed Asset | - | - | 5,500 | 5,500 | 290 |

Total Incoming Resources

| 17 | 497,051 | 38,765,343 | 6,953,160 | 46,215,554 | 45,858,417 |

Resources Expended

<table>
<thead>
<tr>
<th>Cost of generating funds:</th>
<th>Fundraising costs</th>
<th>4</th>
<th>-</th>
<th>-</th>
<th>524,908</th>
<th>524,908</th>
<th>794,234</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial division costs</td>
<td>4</td>
<td>35,200</td>
<td>-</td>
<td>4,323,085</td>
<td>4,358,285</td>
<td>4,564,517</td>
<td></td>
</tr>
</tbody>
</table>

Total cost of generating funds

| 35,200 | - | 4,847,993 | - | 4,883,193 | 5,358,751 |

Charitable Expenditure:

<table>
<thead>
<tr>
<th>Costs of activities in furtherance of the charity’s objects:</th>
<th>Disability Services</th>
<th>4</th>
<th>1,058,261</th>
<th>38,105,033</th>
<th>171,571</th>
<th>39,334,865</th>
<th>39,062,560</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management &amp; Administration including Governance costs</td>
<td>4</td>
<td>-</td>
<td>2,105,637</td>
<td>-</td>
<td>2,105,637</td>
<td>2,064,641</td>
<td></td>
</tr>
</tbody>
</table>

Total Resources Expended

| 17 | 1,093,461 | 40,210,670 | 5,019,564 | 46,323,695 | 46,485,952 |

Net (Outgoing) / Incoming Resources

| Before transfers, exceptional items and other recognised gains and losses | (596,410) | (1,445,327) | 1,933,596 | (108,141) | (627,535) |
| Transfer between funds | 8 | - | 1,445,327 | (1,445,327) | - | - |

Net (Outgoing) / Incoming Resources

| Before other recognised gains and losses | (596,410) | - | 488,269 | (108,141) | (627,535) |
| Other recognised gains and losses: | 10 | - | - | 556,143 | 556,143 | 358,947 |

Unrealised gain on investments

| Net movement in funds | (596,410) | - | - | 1,044,412 | 448,002 | (268,588) |
| Total funds/(deficits) at beginning of year | 28,753,582 | (12,615,977) | 31,897,583 | 48,035,188 | 48,303,776 |
| Total funds/(deficits) at end of year | 28,157,172 | (12,615,977) | 32,941,995 | 48,483,190 | 48,035,188 |

The notes on pages 20 to 34 form an integral part of the financial statements.

DONAL CASHMAN
DIRECTOR

PATRICK O’TOOLE
DIRECTOR

DATE: 25 JUNE 2015
## Balance sheet as at 31 December 2014

<table>
<thead>
<tr>
<th>ASSETS EMPLOYED</th>
<th>Notes</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fixed Assets</td>
<td>9</td>
<td>€45,676,217</td>
<td>€46,264,462</td>
</tr>
<tr>
<td>Investments</td>
<td>10</td>
<td>€4,664,681</td>
<td>€4,108,538</td>
</tr>
<tr>
<td><strong>ASSETS EMPLOYED</strong></td>
<td></td>
<td><strong>50,340,898</strong></td>
<td><strong>50,373,000</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>CURRENT ASSETS</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Stocks</td>
<td>11</td>
<td>€131,781</td>
<td>€154,559</td>
</tr>
<tr>
<td>Debtors</td>
<td>12</td>
<td>€2,251,030</td>
<td>€1,837,120</td>
</tr>
<tr>
<td>Restricted bank balances</td>
<td>13</td>
<td>€152,461</td>
<td>€194,917</td>
</tr>
<tr>
<td>Cash at bank</td>
<td>14</td>
<td>€5,758,558</td>
<td>€6,174,412</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td><strong>8,293,830</strong></td>
<td><strong>8,361,008</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CURRENT LIABILITIES</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Creditors</td>
<td>15</td>
<td>€4,790,587</td>
<td>€4,923,799</td>
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<tr>
<td>Creditors Restricted</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
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<td><strong>4,943,048</strong></td>
<td><strong>5,118,716</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>NET CURRENT ASSETS</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET CURRENT ASSETS</strong></td>
<td></td>
<td><strong>3,350,782</strong></td>
<td><strong>3,242,292</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL ASSETS LESS CURRENT LIABILITIES</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL ASSETS LESS CURRENT LIABILITIES</strong></td>
<td></td>
<td><strong>53,691,680</strong></td>
<td><strong>53,615,292</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CREDITORS: amounts falling due after more than one year</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Long Term Bank Loan</td>
<td>16</td>
<td>(€5,208,490)</td>
<td>(€5,580,104)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td><strong>48,483,190</strong></td>
<td><strong>48,035,188</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FINANCED BY:</th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Restricted Services Fund</td>
<td>18</td>
<td>(€12,615,977)</td>
<td>(€12,615,977)</td>
</tr>
<tr>
<td>Restricted Capital Fund</td>
<td>18</td>
<td>€28,157,172</td>
<td>€28,753,582</td>
</tr>
<tr>
<td>Unrestricted Development Fund</td>
<td>18</td>
<td>€32,941,995</td>
<td>€31,897,583</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TOTAL FUNDS</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TOTAL FUNDS</strong></td>
<td></td>
<td><strong>48,483,190</strong></td>
<td><strong>48,035,188</strong></td>
</tr>
</tbody>
</table>

The notes on pages 20 to 34 form an integral part of the financial statements.
The directors approved and authorised the financial statements for issue on 25 JUNE 2015.
Enable Ireland
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Rosemount Business Park,
Ballycoolin road, Dublin 11
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Email communications@enableireland.ie
Website www.enableireland.ie
Registered Charity No: 20006617

Front Cover images
1. Eva May McKeever in Occupational Therapy session,
   Sandymount Children’s Centre
2. Dylan Heffernan (aged 5) from Wicklow Services
3. Claire Pringle relaxes at Rathmore House Respite Service