



Job Description

Job: Basic Grade Clinical/Educational Psychologist

Location: North Tipperary Children's Services Nenagh Co Tipperary CDNT

Contract Hrs: 37 Hours per week

Contract Type: Full time Permanent

Reporting to: Childrens Disability Network Manager (CDNM)

Overall Purpose of the Post:

To provide a range of psychological services to children 0 – 18 years and their families who attend the Network Disability Team, within an interdisciplinary framework and family centered practice and to support other staff

Duties:

Working under the direction of the Team Manager and in partnership with psychology colleagues and as a member of the interdisciplinary team, the post holder will:

- Work as a member of the interdisciplinary team to provide an integrated and co-ordinated service to children and their families.
- Provide consultation and support programmes for parents and families as appropriate.
- Provide reports and information to relevant others, refer to other professionals; liaise with schools and other external agencies as appropriate.
- Attend and participate in relevant meetings and case conferences.
- Integrate clinical / educational psychology skills with current clinical psychology theory and relevant supporting evidence based knowledge.
- Facilitate a family centred approach.
- Adhere to the principle of informed consent prior to and throughout interventions.
- Facilitate the service user to make informed decisions re: psychology interventions.
- Use skilled observations and interviewing, including in complex situations.
- Select, implement and analyse the outcomes of standardised and non-standardised assessments.
- Collaborate skillfully with the child / young person as appropriate and work in partnership with his / her parent, family, carer to identify goals, including complex situations.
- Apply clinical reasoning to plan, grade, implement and modify interventions that are outcome based and relevant to the child or young person's goals.

- Facilitate individual and group interventions in a skilled manner.
- Evaluate and apply outcomes of intervention in collaboration with all stakeholders.

Manage a Caseload:

- Apply and develop caseload management procedures including prioritization
- Co-ordinate intervention with other team members and with other agencies to ensure an optimum service is provided for all service users.
- Evaluate effectiveness of current caseload management procedures in collaboration with the team manager and team.

Professional Reasoning:

- Engage and articulate reflection and evaluation on practice.
- Demonstrate a logical and systematic approach to problem solving and decision making.
- Engage in clinical reasoning based on clinical / educational psychology practice and supporting evidence.

Quality Assurance:

- Contribute to the ongoing development and implementation of relevant quality assurance initiatives
- Adhere to Enable Ireland's policies, procedures and guidelines.
- Adhere to Network Disability Team policies, procedures and guidelines.
- Ensure that professional practice is in line with Enable Ireland's Duty of Care.
- Ensure timely and accurate record keeping in line with the requirements of Enable Ireland, The Freedom of Information Act (1997 and 2003) and The Data Protection Act (1988 and 2003).

Professional Development & Support:

The post holder will:

- Attend and actively contribute to relevant clinical and professional meetings.
- Participate in regular supervision
- Direct their own personal professional development by ensuring that they maintain and develop their professional skill and knowledge.
- Participate in training and developmental opportunities as identified and agreed in their Personal Professional Development Plan (PDP) / Team Development Plan (TDP) (*as appropriate*).
- Support and contribute to research initiatives as required and appropriate.

GDPR compliance, In the course of carrying out the duties of this job and working with others which will include but is not limited to compliance with all Enable Ireland GDPR policies and procedures,

attending all GDPR training sessions, ensuring personal responsibility for implementing safeguards and measures as directed, to minimise exposure to breach GDPR.

This description is not restrictive and the post holder may be required to carry out other duties as requested by the Supervising Psychologist/CDNM

Terms & Conditions:

Responsible to: Childrens Disability Network Manager (CDNM)

Probation: A probationary period of 6 months applies, wherein three probationary meetings will take place to review your performance and suitability for appointment. The probationary period may be extended or terminated for any reason at Enable Ireland's discretion.

Salary: The current salary scale for this post is €57,549 to €90,771 pro rata per annum.

Annual leave: Annual leave entitlement is 34 days pro rata per annum and proportionately less for less than 12 months service.

Pension Scheme: Enable Ireland operates a contributory pension scheme which all employees may join on earlier of 1st July or 1st January following start date.

Medical: The successful candidate will be required to undergo a medical assessment.

**Garda Clearance/
Police Clearance:** These will be required for all prospective employees who will undertake relevant work or activities relating to children or vulnerable persons.

**Sick Pay:
(If applicable)** All periods of sickness exceeding two days must be medically certified. Weekly medical certificates are required thereafter. The Company reserves the right to have you examined by its own Doctor after 3 months continuous sick leave. Upon completion of 9 months continuous service with the Company sick pay will be as follows:
Full pay less social welfare for the first 13 weeks of sickness in any 12 month rolling period and half pay less social welfare for a further (13) weeks of sickness absence in the same 12 month rolling period

Redeployment In exceptional circumstances the organisation reserves the right to redeploy you to an alternative role that is suitable to your skills and experience.