



## Person Specification

**Post:** Family Support Worker North Tipperary

**Date updated:** June 2021

|   | Essential Criteria  | Desirable Criteria  |
|---|---|---|
| Qualifications and Experience             | <ul style="list-style-type: none"> <li>• QQI Level 5 Childcare course (total 8 modules) to include module on special needs or relevant health related area.</li> <li>• 1 Years' experience of working with children with additional needs.</li> <li>• Full Driver license and Access to Transport</li> </ul>  | <ul style="list-style-type: none"> <li>• Up to date Manual Handling, First Aid, Children First, Infection control, PPE Training</li> </ul>                                    |
| Organisational and Professional Knowledge | <ul style="list-style-type: none"> <li>• An understanding of the skills necessary to work as part of a team</li> <li>• To demonstrate good interpersonal and communication skills</li> <li>• Flexibility</li> <li>• To demonstrate a knowledge of disability and role of Family Support Worker</li> <li>• To be willing to undertake additional training</li> </ul> | <ul style="list-style-type: none"> <li>• Basic Computer skills</li> <li>• Knowledge of HIQA standards, Enable Ireland and familiarity with policies and procedures</li> </ul> |

|                   |  |   |
|-------------------|--|---|
| Core Competencies | <ul style="list-style-type: none"> <li>• A genuine interest in working with children with additional needs</li> <li>• To be willing to work with other team members involved with the child</li> <li>• Display an ability to be professional and maintain confidentiality at all times</li> <li>• Ability to manage work load</li> </ul> | <ul style="list-style-type: none"> <li>• Previous work experience with a range of children with additional needs</li> </ul> |
| Special Aptitudes |  | <ul style="list-style-type: none"> <li>• Interest in Arts and Crafts Sports, swimming</li> </ul>                            |