



Job Title	Home Support Worker
Location	Meath
Reporting To	Coordinator of Home Support Services or delegated person

Overall Purpose of the Post:

Enable Ireland North East provides a Home Support Service to service users with a primary physical disability. The service is based on partnership, dignity and respect. The Home Support Worker will be responsible for assisting service users to maintain their independence, by supporting and caring for them to allow them to remain in their home.

Job Summary

The role of home support worker is to facilitate the person with a disability in all aspects of daily living including assistance with personal and domestic care needs, mobility, accessing services in their community, and support with therapy and other programmes. The role of the home support worker is tailored to the requirements of the individual service user and as such will vary from person to person.

Key Responsibilities:

- To assist the Service User with their personal and domestic care needs as required.
- To assist the Service User with therapy programmes as required.
- To facilitate the service user to undertake social and/or other activities as per service user programme or care plan.
- To observe and respect the confidentiality of the service users and their home, and to safeguard the privacy, dignity and values of the service user.
- To always preserve the professional nature of the relationship with service users and their family.
- To promote and safeguard the well-being and interests of the service user at all times.
- To undertake only such duties delegated and/or allocated by the Coordinator of the Home Support Service.
- To perform all duties and tasks in line with Enable Ireland guidelines and policies, and training given.
- To immediately report any accidents or incidents/dangerous occurrences to the Coordinator of the Home Support Service.
- To remain with the Service User for the duration of the allocated duty.

- Keep up to date records of all interventions with Service Users
- To observe and report to the Coordinator of the Home Support Service any changes in the service user's conditions and environment.
- To report to the coordinator of the Home Support Service when a Service User is away from their home e.g. on respite, hospital, holidays etc.

This job description is not intended to be rigid and inflexible and employees may be required to undertake other duties from time to time in keeping with their role. This job description is subject to periodic review in line with developing service needs.

TERMS & CONDITIONS:

Responsible to:	Coordinator of MHSS or delegated person
Probation:	A probationary period of six months applies to this post.
Salary:	The rate of pay is set at a fixed non incremental rate of €13 p.h.
Annual leave:	Annual leave entitlement is 10.7% of all hours worked in a leave year subject to a maximum of four weeks.
Pension Scheme:	There is no pension scheme attached to this position; however Enable Ireland will be in a position to make deductions at source on a Personal Retirement Savings Account (PRSA), without contribution from the employer.
VHI:	Enable Ireland operates a group VHI scheme which you may join.
Medical:	The successful candidate will be required to undergo a medical assessment.
Garda Clearance/ Police Clearance:	These will be required for all prospective employees who will undertake relevant work or activities relating to children or vulnerable persons.
Sick Pay: (If applicable)	There is no sick pay. All periods of sickness exceeding two days must be medically certified. Weekly medical certificates are required thereafter. The Company reserves the right to have you examined by its own Doctor after 3 months continuous sick leave.