



Person Specification

Post: Staff Nurse	Date Updated: March 2019	
	Essential Criteria	Desirable Criteria
QUALIFICATIONS AND EXPERIENCE	<p>Registered Nurse (RGN/RNID) with an Bord Altranais</p> <p>Have a minimum of 1 years post registration experience</p> <p>Experience of working in a person-centred health or social care setting</p> <p>Have such experience as will enable him/her to provide nursing duties as required.</p>	<p>Possess a full clean driving license. A 'D' or 'D1' license an advantage or be prepared to obtain a 'D' or 'D1' license</p> <p>Experience of working with adults or children with disabilities desirable.</p> <p>Experience of working within a residential/respite setting an advantage.</p>
ORGANISATIONAL AND PROFESSIONAL KNOWLEDGE	<p>Demonstrate a clear understanding of the role of the nurse in a respite/residential/day service setting.</p> <p>Demonstrate an awareness of physical disabilities, and its possible impact on an individual.</p> <p>Demonstrate an understanding of the concept of Social Model of service delivery.</p> <p>Demonstrate an understanding of the concept of equal opportunities, and how this relates to people with disabilities.</p> <p>Demonstrate the importance and rationale for the need for accurate and up to date documentation.</p> <p>Demonstrate the understanding and implementation of risk assessments</p> <p>Demonstrate an understanding of the regulations 2013 under the 2007 health act which HIQA inspect against.</p> <p>Demonstrate knowledge of the HSE safeguarding policy for Vulnerable adults</p>	<p>Demonstrate an understanding of the concept of residential respite and day services</p> <p>Understanding of HIQA standards</p>

CORE COMPETENCIES	<p>Ability to communicate effectively, and to demonstrate good interpersonal skills with service users, co-workers, external agencies, and professional staff.</p> <p>Ability to demonstrate good oral, telephone, and written communication skills.</p> <p>Ability to work as part of a team</p> <p>Ability to work with service users and co-workers contributing to the development, delivery and evaluation of individual service user plans</p>	<p>Ability to demonstrate competence in procedures such as IM/SC/Intradermal Injections, wound care management, manual handling, catheterisation, safe administration of medications & continence care.</p>
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