



<b>Person Specification: Locum Training, Quality &amp; Research Officer</b>
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<b>Post: Locum Training, Quality &amp; Research Officer</b> <b>Date : January 25<sup>th</sup> 2019</b>		
	<b>Essential Criteria</b>	<b>Desirable Criteria</b>
<b>Qualifications and Experience</b>	Educated to degree level 8, together with 5 years minimum post graduate work experience in the areas of Regulatory Compliance/Training Programme Design, Delivery & Evaluation/Managing Quality improvement initiatives.	
<b>Organisational and Professional Knowledge</b>	<p>Knowledge of evaluation systems of training and development initiatives.</p> <p>Comprehensive understanding of research design and ethical considerations to research projects.</p> <p>Working knowledge of the disability sector.</p> <p>Broad knowledge of Enable Ireland and the complexity of working in a large organisation.</p>	<p>Knowledge and understanding of the principles of organisational performance and quality systems.</p> <p>A strong knowledge of best practice, current developments, emerging issues and legislation in healthcare services.</p>
<b>Core Competencies</b>	<p>Ability to lead and monitor quality training – analysing need, course design, facilitation and evaluation.</p> <p>Evidence based ability to deliver training and seminars/workshops.</p> <p>Knowledge and skill in research methodologies, data collection and data management.</p> <p>Excellent administration and organisational skills.</p>	

	<p>Proficient in a range of IT software packages.</p> <p>Ability to undertake critical analysis and evaluation.</p> <p>Clear, consistent communication skills.</p> <p>Ability to work independently.</p>	
<b>Special Aptitudes</b>	<p>Pro-active approach.</p> <p>Innovative and creative.</p> <p>Flexibility, adaptability and openness to change.</p> <p>Ability to travel throughout Ireland.</p> <p>Full clean driving license and own transport.</p>	