Job Description

Job Title: Senior Psychologist (Full Time Permanent Contract)

Location: Co Galway

Reporting to: Director of Services/Children Services Manager or whomever management may appoint

Overall Purpose of the Post:

To provide a range of psychological services to children and their families within an inter/trans-disciplinary team model. This includes assessment, programme development, behaviour management, diagnostics and ongoing service delivery.

Duties

- To provide a range of psychological services as required in partnership with children and families including assessment, diagnostics and ongoing intervention.
- Demonstrate a range of clinical skills in assessment intervention and diagnostics to meet the specific needs of the relevant caseload.
- Plan and organize individual and group caseloads, to include assessments, interventions and diagnosis.
- To work as part of the inter/transdisciplinary team providing services to children and families in the area and to consult with team in reaching clinical decisions.
- To support parents through the application of individual and group based interventions.
- Participate in training initiatives for Enable Ireland staff.
- Contribute towards the ongoing development of the service in Galway including participation in the evaluation of the service and in research initiatives.
- Work in collaboration with the other members of the interdisciplinary team in the planning and delivery of services for children and to keep the Manager informed of changing, new and emerging need of service users.
- Communicate effectively with parents of children attending the service.
- Make decisions in a transparent manner by involving and empowering others where appropriate.
- Attend and actively contribute to relevant clinical, professional and service meetings.
- To take responsibility with management for:
    - Policy development

- The maintenance and replacement of team equipment and stock.

- To monitor and keep up-to-date with developments in psychology, early intervention, including attending training courses and participating in research.
- To maintain quality standards and participate in quality developments.
- Maintain statistical records and provide information for service planning to management as required.
- To develop and maintain good working relationships with personnel from the HSE and other agencies so as to promote a seamless service to families.
- With the team, maintain statistical records and provide budget submissions, annual reports and other relevant reports as required.
- To provide supervision to basic grade staff as appropriate and supervise students as required.
- Carry out any managerial duties assigned and appropriate to the grade
- To comply with policies and procedures of the service.
- To promote and deliver services within the ethos and philosophy of Enable Ireland.
- Perform any other duties appropriate to the position from time to time.

This job description is not intended to be an exhaustive list of duties and responsibilities and may be reviewed from time to time to reflect the needs of the service.

Terms & Conditions:

Responsible to: Director of Services/Children's Service Manager or whomever management may appoint.

Probation: A probationary period of six months applies to this post.

Salary: The current salary scale for this role is between €74,035-€86,317 (1WTE – pro-rata for less than 12 months service or part-time hours) Dependent on Experience.

Annual leave: Annual leave entitlement is 34 days per annum pro-rata and proportionately less for less than 12 month service.

Pension Scheme: Enable Ireland operates a contributory pension scheme which all employees may join on earlier of 1st July or 1st January following start date.

Medical: The successful candidate will be required to undergo a medical assessment.

VHI: Enable Ireland operates a group VHI scheme which you may join.

Garda Clearance/
Police Clearance: These will be required for all prospective employees who will undertake relevant work or activities relating to children or vulnerable persons.

Sick Pay:
(If applicable) All periods of sickness exceeding two days must be medically certified. Weekly medical certificates are required thereafter. The Company reserves the right to have you examined by its own Doctor after 3 months continuous sick leave. Upon completion of 9 months continuous service with the Company sick pay will be as follows:

Full pay less social welfare for the first 13 weeks of sickness in any 12 month rolling period and half pay less social welfare for a further (13) weeks of sickness absence in the same 12 month rolling period