



Person Specification

Post: Basic Grade Occupational Therapist		Date Updated: April 2024
	Essential Criteria	Desirable Criteria
Qualifications and Experience	<p>i. Be registered, or be eligible for registration, on the Occupational Therapists Register maintained by the Occupational Therapists Registration Board at CORU (https://www.coru.ie/) And</p> <p>ii. Have the requisite knowledge and ability (including a high standard of suitability and professional ability) for the proper discharge of the duties of the office And</p> <p>iii. Provide proof of Statutory Registration on the Occupational Therapists Register maintained by the Occupational Therapists Registration Board at CORU <u>before a contract of employment can be issued</u> And</p> <p>iv. Be eligible to work in the state</p> <p>v. Valid driving licence for within the state / jurisdiction with access to own transfer in order to delivery services across a large geographical area</p> <p><u>Annual Registration</u></p> <p>vi. On appointment practitioners must maintain annual registration on the Occupational Therapists Register maintained by the Occupational Therapists Registration Board at CORU</p> <p>vii. Practitioners must confirm annual registration with CORU to Enable Ireland</p>	<ul style="list-style-type: none"> • Postgraduate experience of working with children and families in a community based setting. • Post graduate experience working in disability services for a minimum of 6 months

<p>Organisational and Professional Knowledge</p>	<ul style="list-style-type: none"> • Demonstrate a professional reasoning and behaviour with an understanding of the role of the Therapist. • Demonstrates knowledge of occupational therapy theory and practice. • Demonstrate an ability to work as part of an inter team. • Demonstrate a clear understanding of the Bio Psycho Social model of disability and a Person Centred approach in the delivery of services to people with disabilities. • Evidence of commitment to Continuous Professional Development. 	<ul style="list-style-type: none"> • Broad knowledge of Enable Ireland Services. • Broad knowledge of the Progressing Disability Services for children and young people programme
<p>Core Competencies</p> <p>Planning & organising of activities and resources.</p> <p>Professional development and standards in the service.</p>	<p>The post holder will demonstrate an ability to;</p> <ul style="list-style-type: none"> ▪ Organise their work load in a team environment to include the scheduling and carrying out of assessments, interventions, diagnosis and administration as part of a caseload management process. ▪ Ensure an acceptable overall level of performance as a Staff Grade Therapist. ▪ Have an awareness and understanding of legislation and professional requirements in order to carry out their duties in a compliant manner that meets best practice. ▪ Demonstrates sufficient clinical skills in assessment intervention and 	<p>Experience with</p> <ul style="list-style-type: none"> • Occupational Therapy caseload management • Group work

<p>Integrity and decision making.</p> <p>Service delivery and initiative.</p> <p>Building and maintaining working relationships.</p> <p>Team working.</p>	<p>diagnostics to meet the specific needs of the relevant caseload</p> <ul style="list-style-type: none"> ▪ Make informed decisions based on the best available information while taking into account the context and situation within which the decision is being made. ▪ Apply the skills, knowledge and ability to deliver a quality evidence based service on an ongoing basis. ▪ Positively communicate at all levels within the service while ensuring that information has been appropriately disseminated and understood. ▪ Demonstrate competency in written and verbal communication skills. ▪ Participate in clinical supervision to ensure the maintenance of clinical service standards and assuring quality. ▪ Realise the importance of teamwork and how as a team member their contribution is effective. ▪ Build credibility and portray the profession in a positive light by being professional and well informed to achieve results and improve the service. 	<ul style="list-style-type: none"> • Experience of working on interdisciplinary teams
<p>Special Aptitudes</p>	<ul style="list-style-type: none"> ▪ Flexibility ▪ Proactive approach to overall performance ▪ Willingness to embrace service development and change 	

	<ul style="list-style-type: none">▪ Full Drivers Licence with access to own transport	
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