



PERSON SPECIFICATION

Post: Basic Grade Physiotherapist		
	Essential Criteria	Desirable Criteria
Qualifications and Experience	<p>A recognised validated University Degree or Diploma or an equivalent qualification in Physiotherapy.</p> <p>Have a qualification that has been approved by the Irish Society of Chartered Physiotherapy</p> <p>Be eligible to work in the state.</p> <p>Registered with CORU National Physiotherapists Registration Board</p> <p>Full Drivers Licence with access to own transport</p>	<p>Previous experience in the area of disability</p> <p>Experience of working with children and families in a community based setting.</p> <p>Broad knowledge of Enable Ireland Services.</p>
Organisational and Professional Knowledge	<p>Demonstrates knowledge of theory and practice</p> <p>Demonstrate an ability to work as part of an interdisciplinary team.</p> <p>Demonstrate a clear understanding of the social model of disability and a Person Centred approach in the delivery of services to people with disabilities.</p> <p>Evidence of commitment to Continuous Professional Development.</p>	<p>Broad knowledge of the Progressing Disability Services for children and young people programme</p>
Core Competencies	<p>Have an awareness and understanding of legislation and professional requirements in order to carry out their duties in a compliant manner that meets best practice.</p> <p>Organise their work load in a team environment.</p>	<p>Have developed ethical awareness for best practice</p> <p>Demonstrate strong organisational ability</p>

	<p>Make informed decisions based on the best available information while taking into account the context and situation within which the decision is being made. Deliver assessment and intervention within Physiotherapy scope of practice</p>	
Team working.	<p>Positively communicate at all levels within the service while ensuring that information has been appropriately disseminated and understood. Demonstrate competency in written and verbal communication skills. Participate in clinical supervision to ensure the maintenance of clinical service standards and assuring quality.</p>	<p>Be able to work effectively as a team member to work without daily supervision and be self-motivating</p>
Special Aptitudes	<p>Proactive approach to overall performance Flexibility Willingness to embrace service development and change</p>	