



Person Specification

Post: Clinical Engineering Technician		Date Updated: Apr 2023
	Essential Criteria	Desirable Criteria
Qualifications & Experience	<ul style="list-style-type: none"> NFQ Level 7 qualification in a relevant field of engineering, or NFQ Level 6 qualification in manufacturing, metal fabrication, toolmaking, carpentry or equivalent with a significant level of appropriate experience. <p>In order to qualify for interview, official, written evidence of this must accompany the application Ref. www.qqi.ie</p> <p><i>This position is open to experienced Clinical Engineering Technicians/Registered Clinical Technologists. Applicants with less experience are also encouraged to apply, and may be considered with modified job description & pay scale.</i></p> <ul style="list-style-type: none"> Workshop & machine tools training Manufacturing workshop experience to include experience using machine tools and handheld power tools Experience of hands-on completion to a high standard of manual technical work, seeing products through from design phase to completion Demonstrable technical competence – a hands-on practical assessment will form part of the selection process Flexibility, and a demonstrable ability to work efficiently - both on own initiative and as part of a team. Demonstrated commitment to Continuing Professional Development Full, clean driving licence 	<ul style="list-style-type: none"> Biomedical Engineering or equivalent qualification to NFQ Level 8 Eligibility to be registered as 'Engineering Technician' with Engineers Ireland Training & experience in clinical / biomedical applications Experience undertaking planned preventative maintenance on machine tools & handheld power tools Demonstrable commitment to ongoing professional formation Experience of using CAD/CAM techniques Experience in the design or development of CAD/CAM techniques, specifically CNC milling

Organisational and Professional Knowledge	<ul style="list-style-type: none"> • Adherence to line management structure • Compliance with organisational policies and procedures, • Effective personal time management • Ability to meet both reporting deadlines and service delivery deadlines 	<ul style="list-style-type: none"> • Understanding of work in the disability sector and of the role of Enable Ireland & SeatTech • Understanding of the intricacies of interdisciplinary work
Core Competencies	<ul style="list-style-type: none"> • Manufacturing workshop experience to include experience of: <ul style="list-style-type: none"> ▪ Drafting design solutions and agreeing same with colleagues ▪ Interpreting documented design solutions (worksheets/job sheets) ▪ Manufacturing products in an efficient manner, following design specifications as detailed on worksheets/job sheets • Competence in the use of computer software such as Microsoft Outlook, Word & Excel • Experience of adherence to daily or weekly reporting obligations such as: <ul style="list-style-type: none"> ▪ Logging of hours worked ▪ Recording & reporting on tasks undertaken ▪ H&S checks 	<ul style="list-style-type: none"> • Stock management experience • Adherence to a quality management system, and to all associated administrative obligations • Undertaking quality assurance checks such as goods-in checks and final quality assurance checks of own work and/or the work of others
Special Aptitudes	<ul style="list-style-type: none"> • Ability to demonstrate productivity & efficiency levels on an ongoing basis. • Capacity to deliver high-quality results where attention to detail is a key component of the work • Ability to demonstrate effectiveness of verbal & written communication skills • Proven track record in problem-solving 	<ul style="list-style-type: none"> • Capacity to negotiate solutions within a team setting • Experience of assisting in the ongoing professional formation of other staff members • Demonstrable experience of contributing to service improvement initiatives in previous roles – a portfolio demonstrating same would be welcome.