

Enable Ireland

2004

ANNUAL REPORT



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Chairperson's Message

"In 2004, our capital development programme saw the official opening of new facilities in Limerick, Dublin (Crumlin) and Monaghan. These facilities are a welcome addition to our services network and I would like to pay tribute to all those involved."

Since its establishment in 1948, Enable Ireland has brought together many people with a common purpose – to secure the services and supports to enable people with disabilities to live positive and independent lives. This Annual Report highlights our work during 2004. In reaching out to 3, 500 people and their families in 2004, we are conscious of what more must be done, both from our existing base and in areas of the country where no services exist.

2004 marked the publication of the Disability Bill - a milestone for our service users, present and future. Enable Ireland responded to both Houses of the Oireachtas as part of our work to bring about improvements to the provisions of the Bill. We are committed to working with legislators and our partners in service provision to address the deficits in this long-awaited statutory framework.

The 2004 Annual Report gives an insight into some of Enable Ireland's work. We thank all the statutory agencies for continuing to facilitate us in achieving our mission of "maximum choice, independence and inclusion" and look forward to enhancing these relationships in future years.

In 2004, our capital development programme saw the opening of new facilities in Limerick, Dublin (Crumlin) and Monaghan. These facilities are a welcome addition to our services network and I would like to pay tribute to all those involved. Enable Ireland has extensive plans for capital development throughout the country. Many more capital projects around Ireland are in preliminary or advanced stages of planning. We look forward to resourcing these projects through a combination of statutory and private partnerships and to strengthening our position as a major service provider for people with disabilities in the years ahead.

Special thanks to the individual and corporate donors and volunteers who committed themselves, through their gifts of time and money, to supporting our fundraising efforts in 2004. We continue to rely on the proceeds of these initiatives together with the resources from Enable Ireland retail shops which facilitate the enhancement of many capital projects.

I would like to thank my colleagues on the Board of Directors for their hard work and commitment and to commend the Chief Executive and staff of Enable Ireland for their achievements during 2004.

We look forward to continued Action on Disability.

Donal Cashman , Chairman

CEO's Introduction



"In moving forward, Enable Ireland will continue to strive towards quality service development for our many existing and new service users. The future holds exciting and challenging times ahead and Enable Ireland will aim to make positive and proactive changes to the lives of people and their families living with disabilities in Ireland."

It is my great pleasure to introduce our 2004 Annual Report. The breadth of our work and the developments throughout the organisation made 2004 a momentous year for Enable Ireland. The Board of Enable Ireland made a strategic decision to relocate our head office from our Sandymount site where we have been based for the past 50 years. This move reflects our commitment to moving forward into a new era of service provision and represents our emergence as a truly national organisation.

In this era of new structures within the Health Service Executive, we are pleased that some of our services have already undergone significant changes in local partnership arrangements. We welcome the opportunity these changes give to Enable Ireland to raise the standard and quality of service provision nationally.

2004 saw the official adoption of a new quality initiative – the European Foundation for Quality Management (EFQM). This initiative will implement a Quality Management Performance System throughout Enable Ireland, together with a national training policy. It will greatly assist the organisation in the delivery of high quality services and in the measurement of these services. It has been welcomed with enthusiasm by staff.

In July 2004, our North East Services, in partnership with the North Eastern Health Board (now HSE North East), received an award for Public Service Excellence from An Taoiseach, Mr Bertie Ahern TD, for their joint development of Early Services for families in the North East since 2000. On the ground, this expansion was demonstrated by the opening of an Early Services Centre in Monaghan in conjunction with the North Eastern Health Board. Other capital developments included a Children's Services Centre in Limerick and the relocation of Adult Services from Sandymount to Sandyford, Dublin.

The Stakeholder Partnership Strategy was implemented in specified sites around the country. This strategy arose from a review of our branch and volunteer structures at every level in the organisation. The work of the review group (service users, parents, staff, managers, directors and branch members) culminated in a document "Working in Partnership". These partnership models represent local volunteers and specific interest groups e.g. Adult Service Users, Carers, Parents and Friends/Fundraisers working with the local Director of Service to ensure optimum representation, participation and consultation at local level. We would like to extend sincere

appreciation to branch members for the many years spent building the organisation locally. As part of our stakeholder plan implementation, Enable Ireland has made an important strategic decision to include stakeholders on its Board of Directors.

The first Enable Ireland National Conference took place in 2004. The theme *“Promoting Quality & Standards in our Services: The Way Forward”* was a lively source of discussion and debate. Service users, parents and staff throughout the organisation contributed to a very successful event.

Fundraising methods evolve as society changes. In the late 1980s, we opened the first of our retail outlets in Capel Street, Dublin. September 2004 saw the opening of our twentieth outlet in Phibsboro Shopping Centre by An Taoiseach, Mr Bertie Ahern TD, during our first Action Week on Disability. The campaign theme *“Enabled & Equal – Supporting Families”* was an exciting development regionally and nationally, bringing heightened public awareness of the work that we do and raising much needed funds for the organisation.

In late 2004, work began on reviewing the organisation’s strategic plan for 2002 – 2005 and the development of our strategic plan across all activities for the period 2006 – 2008. The launch and roll-out of the Enable Ireland National Strategy 2006 – 2008 will commence in early 2006.

I wish to acknowledge the leadership and support of the Chairman and the Board of Directors of Enable Ireland. I am also deeply grateful to the staff of Enable Ireland whose untiring effort and enthusiasm brought Enable Ireland to new levels of achievement in 2004.

These are exciting times for us and no doubt there are more challenges ahead. However, the growth and development of Enable Ireland would not be possible without the proactive work of service users, their families, management, staff and volunteers. With their continued support, we can confidently look to the future. I take this opportunity to record my appreciation to all those who have contributed so very much.



Fionnuala O’Donovan, Chief Executive

Highlights Of The Year



President McAleese, Patron of Enable Ireland with Reece Tracey from Enable Ireland Cork Services.

President McAleese Visits Cork Services

Her Excellency, President Mary McAleese, Patron of Enable Ireland, made an official visit to Enable Ireland Cork Services on 16th July 2004. The President met with a large crowd of service users, staff, volunteers and supporters. 'Equality – Bridging the Gap', an art exhibition in honour of the President's visit, depicted the children's views on equality.

President McAleese described the service users as 'true champions' and commented that 'there are no spectators at life's banquet – everyone is at the table, no one is excluded'. The event was a wonderful experience for all involved.

Public Service Excellence Award for North East

On 8th July, An Taoiseach, Bertie Ahern TD, presented a Public Service Excellence award to Enable Ireland North East Services and the North Eastern Health Board (now HSE North East) for their joint development of Early Services to families in the North East since 2000.

A paper was jointly submitted and details of the work were presented through a poster display and workshop at three national showcase events held in Dublin, Sligo and Limerick.



Fionnuala O'Donovan, CEO, Enable Ireland and Paul Robinson CEO, HSE North East, accepting the Public Service Excellence award from An Taoiseach.

Innovative CD for Assistive Technology

Minister for Social and Family Affairs, Mary Coughlan TD, launched *“Assistive Technology for Living”*, a CD ROM designed to provide introductory information on a wide range of Assistive Technologies, on 9th September.

The CD ROM is the result of an innovative partnership between Enable Ireland and Cheshire Ireland. It represents an important first step in making Assistive Technology – such as alternative computer keyboards and automatic door openers – an everyday reality, not only for service users but also potentially for anyone in the community, from an office worker with repetitive strain injury to a gardener needing an alternative method of turning the garden hose on and off.



Taoiseach Launches Action Week on Disability

On 20th September 2004, An Taoiseach Bertie Ahern TD, launched our first Action Week on Disability and opened the 20th Enable Ireland retail outlet in Phibsboro Shopping Centre, Dublin.



An Taoiseach, Bertie Ahern TD, with Donal Cashman, Chairman Enable Ireland and Ria McGuire, launched Action Week on Disability by officially opening the 20th Enable Ireland retail outlet in Phibsboro Shopping Centre, Dublin.

“Enabled & Equal – Supporting Families” was the theme of Action Week on Disability. Parents who generously shared personal insights and experiences of living with disability led the public awareness campaign. In Limerick, comedian Pat Shortt unveiled colourful new button badge emblems, which replaced the Yellow Ribbon emblem and theme used for the previous decade.

Children's Services

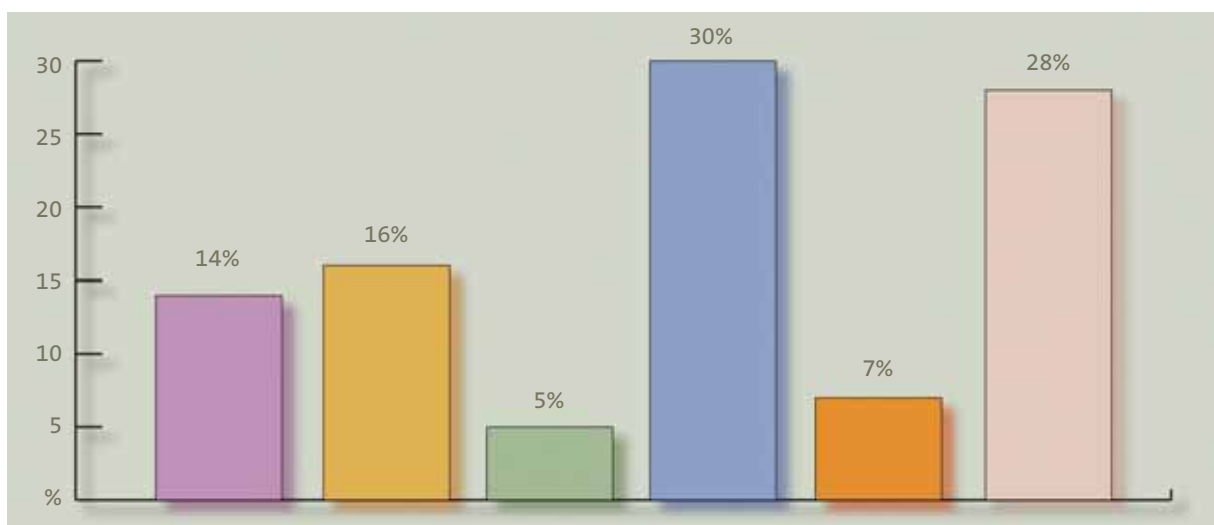
Enable Ireland, in partnership with statutory agencies, continued to provide a range of quality services for a diverse group of children with disability and developmental delay in 2004. A total of 3,089 children and adolescents used Enable Ireland services during the course of the year, including 152 who availed of postural management services. 1,136 were infants and children up to the age of six. In some locations, under specified arrangements with statutory funders, services were provided to children with learning disability, autism and developmental co-ordination difficulties.

Services in 2004 were provided from 14 regional service locations throughout Ireland and included assessment, therapeutic, educational and family support services. Services were delivered in agreement with statutory partners. Local service needs were the driving force of service development at local level. A person-centred approach steered the delivery of services.

This approach involves a process of goal setting with each child and their family based on individual and family needs. The person-centred approach creates a vision for the child's life as part of their local community and includes the people who are important in assisting and supporting the child's development. As services expanded, the skill base of Enable Ireland staff was strengthened.

Enable Ireland Early Intervention Services 2004

1,136 Infants and Children 0-6 years



North East
14%

Mid West
16%

South East
5%

Southern
30%

Western
7%

ERHA*
28%

* including Postural Management (ERPM)

Family support services, respite provision and pre-school and school support continued to develop during the year. The organisation's significant expertise in assistive technology, seating and postural management and various other therapeutic interventions further consolidated robust service provision for service users in various geographical locations.

Two new Children's Services facilities were officially opened by Minister of State at the Department of Health and Children, Tim O'Malley TD. In February 2004, the Children's Service in Limerick relocated from Quinn's Cross to Blackberry Park. The enhanced facilities offer children with disability in the area the use of 2 large activity rooms, a pre-school, hydrotherapy and splinting rooms, training rooms and several smaller treatment rooms.

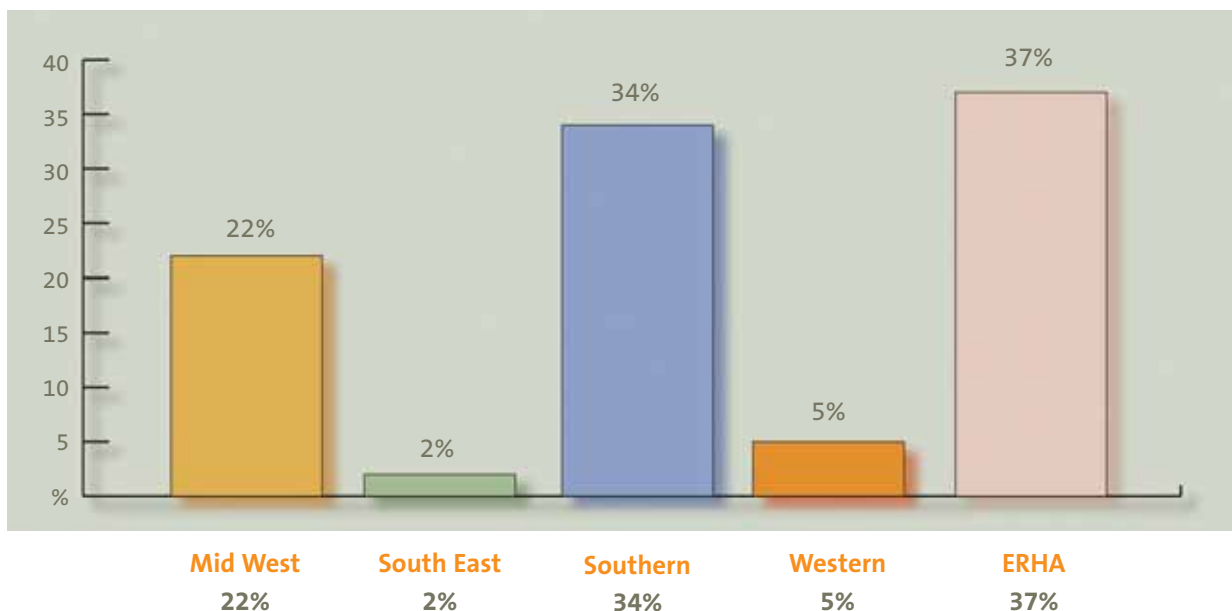


(Left to Right) Minister Tim O'Malley TD, Aimee Godfrey, Sarah O'Sullivan and Aaron Mullane with Minister O'Malley's presentation bowl.

"Stepping Stones" in Rooskey, Monaghan opened in October 2004, offering therapy and support services, information resources, a toy library and a sensory integration facility for children with a disability in the locality. Significant attention was given to planning of the new Children's Centre in Kildare in advance of a submission for planning permission.

Enable Ireland Children's Services 2004

1,953 Children and Adolescents 7-18 years



* including Postural Management (ERPM)

Services were expanded in Cavan to include children under six who have a diagnosis of autism and the Meath area now covers the areas of Ashbourne, Rathoath and Dunshaughlin.



David Glynn, Paul Murphy, Marita Shannon and Lucia Canavan at the RDS.

Training activities continued to feature prominently, both for our staff and externally in local communities throughout 2004. These included Hanen speech and language training programmes in various locations, Postural Care Pathway training and programmes for parents and caregivers in Dublin and pre-school training workshops in Wicklow and Meath.

Parents and children were the focus of many support initiatives during the year. Examples included information sessions in all Enable Ireland services, sign language courses and baby massage courses in Meath, breaks at respite facilities in Cork and Wicklow, parent support groups in Kilkenny, social skills groups in North Tipperary and sports and recreation activities in Galway. Services in Tallaght and Wicklow produced information leaflets designed to guide a parent through the different stages of our service provision. Advice from parents

themselves was at the centre of many of the publications and leaflets were distributed in the local community.

New approaches to the provision of Early Intervention Services were piloted in the Mid West Region in co-operation with the MidWestern Health Board (now HSE Mid West) and other voluntary service providers. Discussions also began with the Southern Health Board (now HSE South) and other providers in Kerry on a new model of services for children.

Enable Ireland supported education in the community across a number of services by providing supports to children and young adolescents with disabilities who attend mainstream schools. Three special schools are co-located with Enable Ireland services in Cork, Dublin and Wicklow. The School of the Divine Child in Cork received European funding to develop partnerships with three European schools while the school in Sandymount introduced a new Assistive Technology initiative. The new Marino school building in Bray was opened by Minister for Education and Science, Mary Hanafin TD in December 2004.



(Left to Right) Paul Robinson, CEO and Leo Kinsella, Director of Governance, Planning and Education (both HSE North East) with Mary Fox, Director of Services and Fionnuala O'Donovan, CEO (both Enable Ireland).

High Tech Assistive Technology

The National High Tech Assistive Technology (AT) Training Service was established in October 2002, focusing on training a wide range of interested personnel including adult AT users and potential AT users, personal assistants, trainers, teachers, therapists, families and others, in the use of high tech assistive technologies. These include alternative computer hardware and software, communication devices, environmental control devices and alternative power mobility control devices.

Enable Ireland has focused on developing and delivering a range of AT training modules, both accredited and customised. In 2004, both choice and location of training was expanded in order to maximise local participation. As a result, training attendance grew from 130 training participants in 2003 to 592 in 2004. AT Training was delivered in all four regions and included external training events with Microsoft, Agilent Technologies, AOL Waterford and the Open Training College.

In particular, the continued financial support of Microsoft in 2004 was pivotal in assisting Enable Ireland to bring AT training and information resources to a wider audience including employers, educators, and adult AT users. As well as benefiting from Microsoft's IT expertise in developing CD course materials, the AT service availed of a range of in-kind benefits. These included the use of Microsoft training facilities, where the AT service hosted courses and seminars including an Employer Breakfast Seminar and an AT graduation ceremony. These events

helped to promote the idea of bringing people of all abilities together in the workplace where they could jointly exploit the full potential of Assistive Technology.



Terry Landers (Microsoft), Jenny McCann and Tom Kitt TD (Minister of State at the Department of An Taoiseach) at the Employer Breakfast Seminar held by Microsoft.

The Minister of Social and Family Affairs, Mary Coughlan TD, launched the innovative *Assistive Technology for Living*, a CD ROM designed to provide introductory information on a wide range of assistive technologies. This was a partnership project between Enable Ireland and Cheshire Ireland and was an important first step in making Assistive Technology an everyday reality, not only for Enable Ireland's service users but potentially for anyone in the community. On December 3rd 2004, the European Day of People with Disabilities, the AT Guide for Employers, *'Assistive Technology in the workplace: A Tool for Everyone'* published in partnership with irishjobs.ie was launched by the Minister of State at the Department of the Taoiseach, Tom Kitt TD.

Adult Services

Enable Ireland, in partnership with statutory agencies, continued to provide a range of services to adults with significant physical disabilities in 2004. Enable Ireland provided adult services in ten locations throughout the country to a total of 277 adult service users and postural management services to 116 adults.

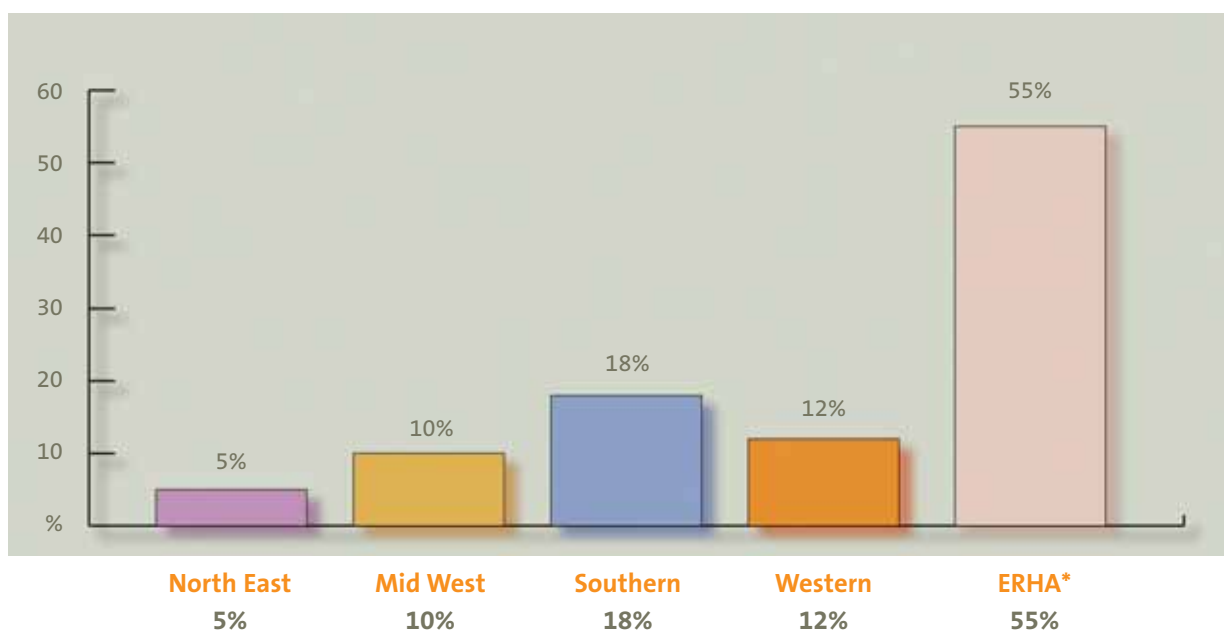
Throughout 2004, Enable Ireland Adult Services provision facilitated positive changes to the lives of service users. These services varied from region to region depending on need and resources and involved a range of programmes based on a model of person-centred planning. Supports included training, employment, personal assistance, respite and advocacy. Work continued to develop and enhance

Adult Services person-centred planning systems in all areas. Thirteen staff were trained by the Open Training College to implement this system.

During the year, there were a number of new facility developments that allowed Enable Ireland to bring services to local communities.

Enable Ireland Adult Services

393 Adults



* including Postural Management (ERPM)

In addition to the existing Dun Laoghaire facility which provided training and community-based activities locally, a new Enable Ireland service opened in Cashel Road, Crumlin, Dublin 12 in January 2004. Programmes are tailored to the needs and interests of those using the service and have established links within the community. Numbers grew from eight to twenty-two during the year. In November 2004, Adult Services, previously based in Sandymount, relocated to new premises in Sandyford Industrial Estate, Dublin. The Sandyford office houses the Enable Ireland Quality Mailing Service (QMS), an enterprise that provides supported employment to over 20 adult service users and is used by large and small companies in the Dublin area.

Adult services development in the Mid West was further augmented with the identification of premises adjacent to existing services in Clare. With the co-operation of many service users and stakeholders, the premises in Ennis was leased and refurbishment work commenced for training and day care services. In Limerick, a number of additional adult day places were also provided. Cork received accreditation with commendation under the NAC system during 2004. Kerry continued to develop their training and support services in Tralee with a number of new service users accessing services from the region.

The Personal Assistant Service supports adults with disabilities in accessing opportunities in their local community. This service facilitates people to make choices, have greater independence and access

activities such as training and education, employment, social and leisure pursuits. In 2004, Enable Ireland services in Galway, Mayo and Meath received funding for various developments which allowed us to augment supports for adults in these locations. Galway and Meath services collaborated on a residential training programme piloted at adult service users and personal assistants. The week-long programme of lectures and workshops developed skills such as communication, advocacy and assistive technology to help people work together more effectively.

Local and national advocacy programmes continued to develop throughout the year. A new advocacy group was established in Meath with a new facilitator. The local groups continue to link in with the National Service User Council through their regional representatives for support and advice.



Retail & Fundraising

Fundraising activities play a valued part in maintaining and enhancing Enable Ireland facilities. In 2004, fundraising income generated just under €3 million for Enable Ireland, with profits from the Enable Ireland retail shops network providing a significant proportion of the total income. The campaigns team created and implemented the first Action Week on Disability nationwide while the long-established tradition of fundraising within local communities for local services development continued throughout the year.

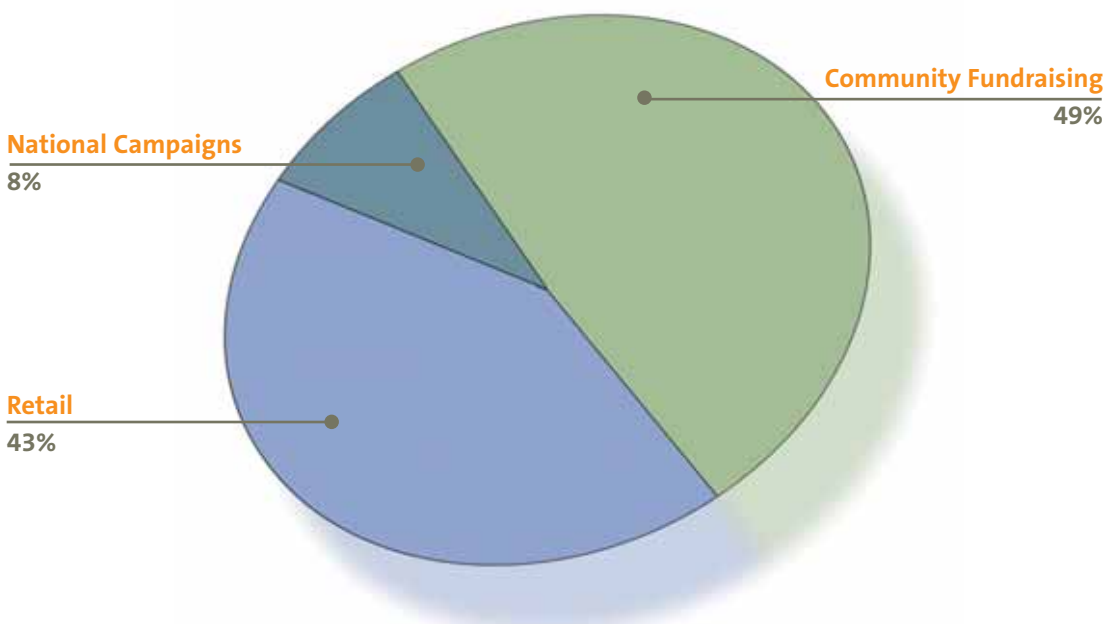
Retail Shop Network

Now at twenty locations around the country, Enable Ireland's retail shop network has generated a significant and continuing stream of capital funding for services and infrastructural development. In 2004, enthusiastic shop teams once again demonstrated their talent at selling a range

of donated goods and generated a multi-million Euro turnover in a highly competitive retail environment.

The opening of the first shopping centre outlet in Phibsboro, Dublin 7, in September was a milestone in Enable Ireland's retail development. With creative input from the Brown Thomas (Cork) shop design team, a

Enable Ireland Retail and Fundraising Income 2004



retail interior refurbishment programme was implemented in eight shop premises in Dublin, Cork, Sligo, Limerick, Longford and Waterford.



Enable Ireland shop window display for Action Week on Disability. Retail shops around the country were involved and all Enable Ireland retail outlets were branded with the campaign merchandise.

Regular house-to-house collections, pioneered by Enable Ireland over a decade ago, supplemented the donations made at Enable Ireland stores. Increased public awareness of the need for recycling contributed to efforts to maximise the effectiveness of goods collection and sorting.

National Campaigns

The preparation and implementation of Action Week on Disability was the highlight of corporate communications activity in 2004.

Other communications projects included production of two National Newsletters and related communications work. Donor communications included a special mailing in November 2004, outlining how money donated will help Enable Ireland to take Action on Disability throughout the country.

Enable Ireland was honoured to be chosen as Charity of the Year by the Association of Irish Floral Artists (AOIFA) and will benefit from the Gala Floral Demonstrations and shows organised by AOIFA flower clubs in 2004/5.



Comedian Pat Shortt with Danielle Landers, Aimee Godfrey, Aaron Mullane, Josh Mullane and Conor Godfrey at Enable Ireland's National Badge launch at Limerick City Hall.

Argos nominated Enable Ireland as their Irish charity partner in the Argos 2004 Olympics Fundraising Challenge. Argos stores in Ireland also participated in the "Enabled & Equal – Supporting Families" campaign during Action Week on Disability.

The 2004 House-to-House collections to support local services were made in 15 regional areas. In 2004, Enable Ireland also

re-launched the Face-to-Face donor recruitment activity which had been initiated in 2002 to provide a regular source of income for Enable Ireland.



Enable Ireland has joined with four charity partners (Action Aid Ireland, Focus Ireland, ISPC and Temple Street Children’s Hospital) to establish Children Direct - the new Irish charity payroll-giving project. In 2004, Enable Ireland contributed to the management of this project which demonstrated satisfactory progress in its launch phase.



Oisín Benson encounters a bear on the Enable Ireland and Rotaract Wheelchair Treasure Hunt, part of Action Week on Disability in Dublin.

Community Fundraising

Enable Ireland is supported by dedicated voluntary effort and local services and centres provide the hub for community-based fundraising activities around the country. Voluntary initiatives are also coordinated by fundraising staff deployed in Cork, Galway, Kerry, Kildare and Mid-West (Limerick, Clare and North Tipperary). In 2004, a new East Region fundraising office was set up to raise funds for the development of Dublin and Wicklow Services. All fundraisers supported individual and corporate fundraising efforts and organised regular awareness and fundraising events.



East Region Corporate 5K Run.

Generous corporate supporters in 2004 for Enable Ireland included:

- Hibernian Insurance (Cork) transport fundraising project
- Milanos Restaurants Spring Fashion Shows in Galway and Limerick
- Nortel Networks partnership with Enable Ireland Galway
- “Giving Tree” Initiative by Alcan Packaging staff to provide Christmas gifts at Enable Ireland pre-schools in Sandymount and Tallaght

Dedicated individuals and groups rose to fundraising challenges for Enable Ireland in 2004 including:

- All participants in Marathons and Mini Marathons throughout Ireland, in London and New York
- Snooker champions Ken Doherty and Mark Williams for exhibition matches in Kerry and Limerick
- Cork Garda motorbike unit who led an enthusiastic team for 2,600 miles through France and Spain on the pilgrimage route to Santiago de Compostela
- Golfers at the Kildare, Claremorris and Nenagh Golf Classics and the Ria Kenny Memorial Salver (ILGU Eastern District)
- Cyclists in the 21st Annual Ring of Kerry Charity Cycle
- Merlin Park Hospital Walkers and Friends in Galway
- Loch Léin Anglers in Kerry
- Castletown Fundraising Committee, Enniskene, Co. Cork



Enable Ireland Mayo Golf Classic.
(Left to Right): Jimmy Mulryan, Brendan Ingoldsby, Dept of Health, Austin Callaghan, Rosspoint Golf Club and Oliver Durkan PWI, Board Member, Sligo.



Fionnuala O'Donovan, CEO, Enable Ireland with Ray Jackson, KPMG at the East Region Mid-Summer Ball.

We acknowledge the work of volunteer committees who organised Enable Ireland events in 2004 including:

- “Fascinating Rhythm” Gershwin evening in Cork
- Inaugural Mid-Summer Gala Ball in Dublin
- Summer Strawberry Fair in Kilkenny
- Eighth Lavanagh Ladies Lunch in Cork
- Mid-West Winter Masquerade Ball in Limerick
- Art Auction and Exhibition in Sandymount Centre
- Christmas Lunch at Fitzpatrick’s Castle, Co. Dublin

Thanks to financial support from thousands of individuals and organisations, Enable Ireland is in a position to invest in new and enhanced services facilities. We record our gratitude to each and every volunteer who gave the gift of time to the many fundraising activities around the country and to the retail shop network throughout 2004.

Training, Quality and Research

Following extensive consideration, the Board of Enable Ireland made a strategic decision to formally adopt the EFQM (European Foundation for Quality Management) Excellence Model – a recognised framework for measuring our performance as an organisation. In 2004, Enable Ireland appointed a National Director of Training & Quality to oversee the implementation of the EFQM Excellence Model to encompass all aspects of Enable Ireland activities – services, retail & fundraising and support infrastructure.

Formulation of the national training strategy commenced while training initiatives continued to take place throughout the country. Among these was an innovative training course designed to enable the Speech & Language Therapist to assess, diagnose and manage clients with Eating, Drinking and Swallowing (EDS) Disorder. The Eastern Region Postural Management (ERPM) Service conducted an extensive training programme on seating assessment, management and night positioning in the Sandymount service.

In 2004, the South of Ireland Cerebral Palsy Register (SCPE) continued to expand its database. This is one of eight centres in six European countries taking part in the SPARCLE (Study of participation of children with cerebral palsy living in Europe) exploring Quality of Life for children with cerebral palsy. The project is funded by the EU, has registered 14,000 children with a diagnosis of cerebral palsy from birth years 1976-1996

and is now well published in leading journals. Enable Ireland is part-owner of SCPE's unique *'Training and Reference Manual'*, which educates and trains new register managers and clinicians in the area of cerebral palsy epidemiology.

Further research was carried out in Cork into the Home Link Family Support Service for which once-off funding was secured from the HSE Southern Region for its development.

The Eastern Region Postural Management (ERPM) Service developed strong links with the Engineering Departments in Dublin Institute of Technology (DIT) and Trinity College Dublin (TCD) to develop better and safer seating systems for wheelchair users.

Finally, Enable Ireland Cork Services became the lead partner in a new web-based career guidance tool for people with physical disabilities called 'Coguide'. The project offers practical advice to employers on how to develop an accessible workplace for all. This innovative project is co-financed through the European Leonardo Da Vinci initiative and has a diverse range of project partners from Germany, Italy, Spain and Slovenia. The website can be accessed on www.coguide.de.

ENABLE IRELAND DISABILITY SERVICES LIMITED

(A company limited by Guarantee)

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2004

DIRECTORS AND OTHER INFORMATION

DIRECTORS:	Mr. D. Cashman (<i>Chairman</i>)	Mr. K. Meehan
	Ms. M. Bennett	Mr. J. Corry
	Mr. P. Murphy	Ms. M. D'Eath
	Dr. T. Jackson	Mr. S. Scollard
	Mr. P. O'Toole	Ms. V. Whelan
	Ms. A. Hynes Smith	Mr. M. Healy
	Dr. S. Quin	Mr. B. James (Appointed 21/9/2004)
	Mr. J. Mulryan	Mr. T. Landers (Appointed 21/9/2004)

SECRETARY: Ms. Fionnuala O'Donovan

CHIEF EXECUTIVE: Ms. Fionnuala O'Donovan

BANKERS: Allied Irish Banks plc.
Bank of Ireland
Trustee Savings Bank
Ulster Bank Limited

AUDITORS: Baker Tilly O'Hare,
Chartered Accountants,
Merchants House,
27/30 Merchants Quay,
Dublin 8.

SOLICITORS: Arthur Cox & Co. Dublin.
Martin A. Harvey & Co., Cork.

REGISTERED OFFICE: Sandymount Avenue,
Dublin 4.

REGISTERED NUMBER: 13909

CHARITY NUMBER: 4908

ENABLE IRELAND DISABILITY SERVICES LIMITED

(A company limited by Guarantee)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2004

	Restricted Capital Fund	Restricted Services Fund	Unrestricted Development Fund	Totals 2004	Totals 2003
Incoming Resources					
Donations	-	-	228,662	228,662	317,977
Activities in furtherance of the charity's objects:					
Health Board Grants	1,941,745	25,779,089	-	27,720,834	23,285,640
Grants from other Agencies	-	1,067,252	-	1,067,252	697,259
Activities for generating funds:					
Interest Received	-	-	38,334	38,334	6,764
Fundraising & Retail	-	-	8,877,398	8,877,398	8,629,790
Exceptional Item					
Surplus on Sale of Fixed Asset	-	-	11,018,603	11,018,603	-
Total Incoming Resources	1,941,745	26,846,341	20,162,997	48,951,083	32,937,430
Resources Expended					
Cost of generating funds:					
Fundraising and Retail	33,882	-	5,879,486	5,913,368	5,515,547
Charitable Expenditure:					
Costs of activities in furtherance of the charity's objects:					
Disability Services	773,341	24,824,222	475,073	26,072,636	22,743,333
Management & Administration	-	2,212,029	98,338	2,310,367	1,777,372
Total Resources Expended	807,223	27,036,251	6,452,897	34,296,371	30,036,252
Net Incoming/Resources before transfers	1,134,522	(189,910)	13,710,100	14,654,712	2,901,178
Transfer between Funds	1,181,215	-	(1,181,215)	-	-
Net Incoming/(Outgoing) Resources	2,315,737	(189,910)	12,528,885	14,654,712	2,901,178
Total funds at beginning of year	23,395,020	(5,068,087)	6,286,497	24,613,430	21,712,252
Total funds at end of year	25,710,757	(5,257,997)	18,815,382	39,268,142	24,613,430

DIRECTOR: Donal Cashman

DIRECTOR: Patrick O'Toole

ENABLE IRELAND DISABILITY SERVICES LIMITED
(A company limited by Guarantee)

BALANCE SHEET AS AT 31 DECEMBER 2004

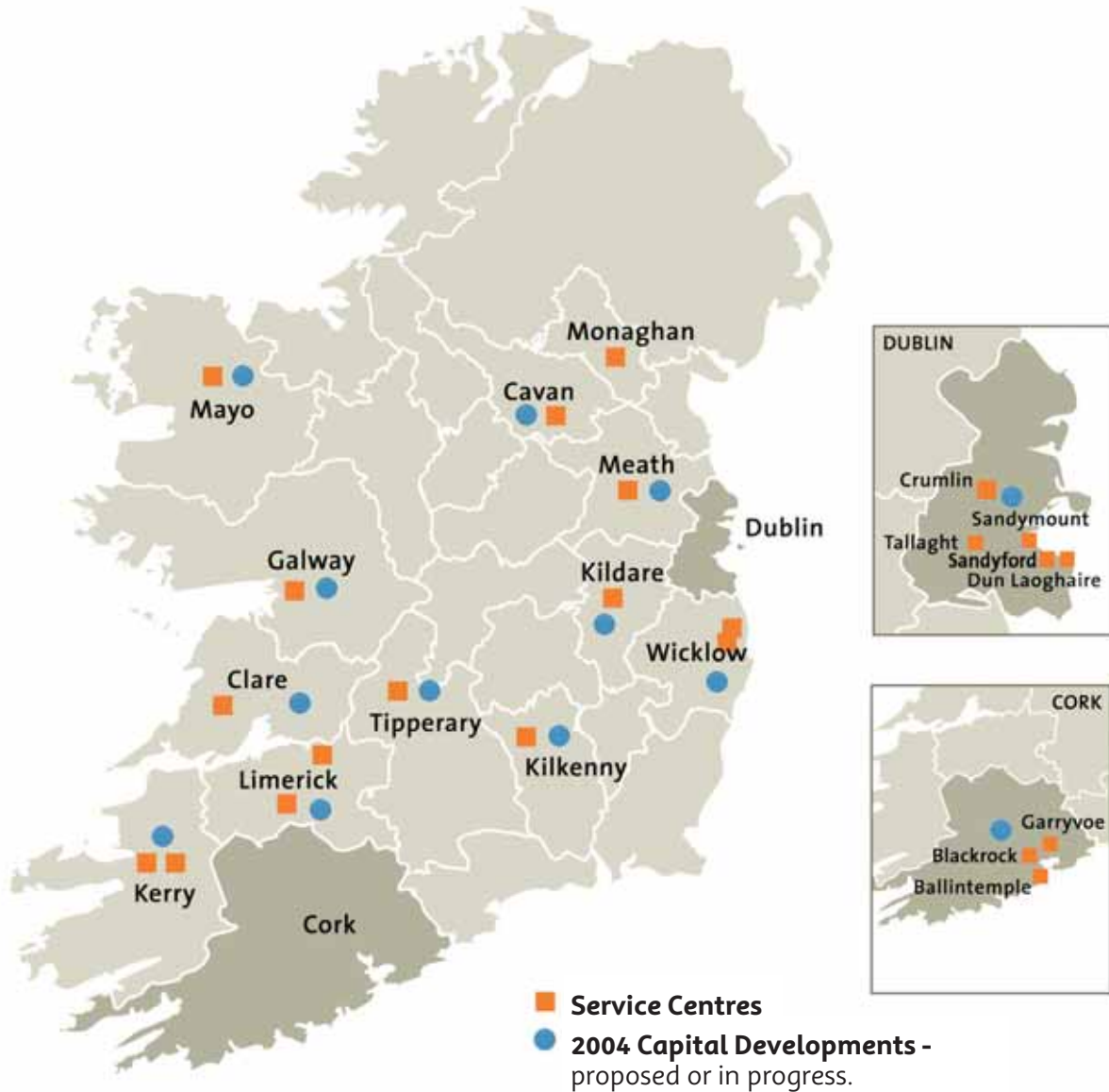
	2004	2003
ASSETS EMPLOYED		
Fixed Assets	26,622,278	26,436,270
Investments	4,084	4,084
	<hr/>	<hr/>
	26,626,362	26,440,354
	<hr/>	<hr/>
Current Assets		
Stocks	127,834	114,639
Debtors	1,752,378	2,040,504
Restricted debtors	44,711	92,811
Restricted bank balances	410,547	403,652
Cash at bank and in hand	16,951,364	6,901,000
	<hr/>	<hr/>
	19,286,834	9,552,606
	<hr/>	<hr/>
CURRENT LIABILITIES		
Creditors	3,946,757	4,266,430
Creditors Restricted	455,258	496,463
Bank overdrafts	2,243,039	2,446,921
Bank loans	-	271,315
	<hr/>	<hr/>
	6,645,054	7,481,129
	<hr/>	<hr/>
Net Current assets	12,641,780	2,071,477
	<hr/>	<hr/>
TOTAL ASSETS LESS CURRENT LIABILITIES	39,268,142	28,511,831
	<hr/>	<hr/>
CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
Bank Loans	-	3,898,401
	<hr/>	<hr/>
TOTAL ASSETS LESS CURRENT LIABILITIES	39,268,142	24,613,430
	<hr/>	<hr/>
FINANCED BY:		
Restricted Services Fund	(5,257,997)	(5,068,087)
Restricted Capital Fund	25,710,757	23,395,020
Unrestricted Development Fund	18,815,382	6,286,497
	<hr/>	<hr/>
	39,268,142	24,613,430
	<hr/>	<hr/>

DIRECTOR: Donal Cashman

DIRECTOR: Patrick O'Toole

The financial information set out on pages 20 & 21 does not comprise full statutory financial statements within the meaning of the Companies Acts 1963 to 2003 insofar as such financial statements would have to comply with the disclosure and other requirements of those acts. Statutory financial statements for the company for the year ended 31st December 2004 have received an unqualified audit report and shall be filed in due course with the Irish Registrar of Companies.

The Social Model of Disability



The Social Model of Disability is central to Enable Ireland's provision of services. It focuses attention on the person, not the impairment. Access, inclusion and equality are considered entitlements, for people with

physical disabilities as for people without. The fundamental nature of these rights impacts and informs all aspects of our activities and determines the approach we take to offering services.

Centre and Retail Network Locations

CAVAN SERVICES

Children's Services
St. Felim's Hospital Complex,
Cathedral Rd, Cavan
Tel: 049 4360463
Fax: 049 4360464

CLARE SERVICES

Adult Services
Unit 2, Clonroad Business
Park, Ennis, Co. Clare
Tel: 065 684 3047
Fax: 065 684 3048

Children's Services
Unit 2, Clonroad Business
Park, Ennis, Co. Clare
Tel: 065 682 3060
Fax: 065 684 3670

CORK SERVICES

Children's & Adult Services
Lavanagh Centre,
Ballintemple, Cork
Tel: 021 429 4803
Fax: 021 429 2080

Regional Office
8 Russet Court,
Ballintemple, Cork
Tel: 021 429 0434
Fax: 021 429 0422

DUBLIN SERVICES

Crumlin

Adult Services &
High Tech Assistive
Technology
Block B,
Cashel Business Centre,
Cashel Rd, Dublin 12
Tel: 01 499 2354/7
Fax: 01 499 2308

Dun Laoghaire

Adult Services, Methodist
Hall, Northumberland Ave,
Dun Laoghaire, Co. Dublin
Tel: 01 284 5808
Fax: 01 284 5826

Enable Ireland

Quality Mailing Service

28 Corrig Road,
Sandyford Industrial Estate,
Sandyford, Dublin 18
Tel: 01 294 0228

Sandymount Centre

Children's Services
Sandymount Avenue,
Dublin 4
Tel: 01 261 5900
Fax: 01 269 4983

Tallaght Services

Children's Services
Scoil Iosa, Tymon North,
Tallaght, Dublin 24
Tel: 01 462 6304
Fax: 01 462 2758

NORTH EAST SERVICES

Regional Office
Hazel House,
Navan Shopping Centre,
Kennedy Road,
Navan, Co. Meath
Tel: 046 902 9845
Fax: 046 902 9856

GALWAY SERVICES

Children's & Adult Services
Seamus Quirke Road,
Newcastle, Galway
Tel: 091 526 321
Fax: 091 528 405

KERRY SERVICES

Children's Services
Enable Ireland,
5 Haig's Terrace, Tralee,
Co. Kerry
Tel & Fax: 066 712 8220

Adult Services
Enable Ireland,
Edward Street,
Tralee, Co. Kerry
Tel: 066 718 1746
Fax: 066 718 1745

KILDARE SERVICES

Children's Services
Monread Avenue,
Naas, Co. Kildare
Tel: 045 875 676
Fax: 045 875 007

KILKENNY SERVICES

Children's Services
O'Neill Centre,
St. Joseph's Road, Kilkenny
Tel: 056 776 2326
Fax: 056 776 2399

LIMERICK SERVICES

Adult Services
Quinn's Cross, Mungret,
Co. Limerick
Tel: 061 301 830
Fax: 061 302 394

Children's Services
Blackberry Park,
Ballykeefe, Limerick
Tel: 061 498 147
Fax: 061 498 720

MAYO SERVICES

Children's & Adult Services
James Street,
Claremorris, Co. Mayo
Tel: 094 936 2444
Fax: 094 936 2626

MEATH SERVICES

Children's Services
Lisieux House,
St. Joseph's Hospital
Complex,
Trim, Co Meath
Tel: 046 948 1852
Fax: 046 948 1853

Adult Services
Unit 6B, Mullaghboy
Industrial Estate, Navan
Tel: 046 907 5094
Fax: 046 907 5095

CENTRES (cont)

MONAGHAN SERVICES

Children's Services
Errigal House,
St. Davnet's Campus,
Roosey, Co. Monaghan
Tel: 047 82238
Fax: 047 82224

TIPPERARY SERVICES

Children's Services
2 Cudville Road,
Nenagh, Co. Tipperary
Tel: 067 34375
Fax: 067 43292

North Tipperary Early
Intervention Services,
Unit 1, O'Connor's Retail
Park, Nenagh
Tel: 067 345 60

WICKLOW SERVICES

Children's Services
Marino Centre,
Church Rd, Bray,
Co. Wicklow
Tel: 01 286 7543
Fax: 01 286 6803

ENABLE IRELAND RETAIL & FUNDRAISING

31A Rosemount Park Drive,
Rosemount Business Park,
Ballycoolin Rd, Dublin 11
Tel: 01 872 7155
Fax: 01 872 7181

ENABLE IRELAND HEAD OFFICE*

32F Rosemount Park Drive,
Rosemount Business Park,
Ballycoolin Rd, Dublin 11
Tel: 01 872 7155
Fax: 01 866 5222

*From April 2005

www.enableireland.ie
1850 204 304

RETAIL LOCATIONS 2004

25 Capel St,
Dublin 1
Tel: 01 873 3867

28 Lr Camden St,
Dublin 2
Tel: 01 478 0647

Unit 8, Castle House,
South Great George's St,
Dublin 2
Tel: 01 478 2763

42/43 Main St, Finglas,
Dublin 11
Tel 01 834 7304

69 Thomas St,
Dublin 8
Tel: 01 454 2681

29 Main St,
Bray, Co. Dublin
Tel: 01 272 3743

Unit 10, Phibsboro
Shopping Centre,
Dublin 7
Tel: 01 830 8750

32 Shop St,
Drogheda, Co. Louth
Tel: 041 983 9650

29 Clanbrassil Street
Dundalk, Co Louth
Tel: 042 932 0268

4 Upper William St,
Limerick
Tel: 061 314 334

23/24 High St,
Galway
Tel: 091 564 857

32 North Main St,
Cork
Tel: 021 427 2828

39 Princes St,
Cork
Tel: 021 427 8280

29 Mary St,
Clonmel
Tel: 052 26202

36 Michael St,
Waterford
Tel: 051 841 696

Unit 2, Kennedy Rd,
Navan, Co. Meath
Tel: 046 907 3466

Unit 2, Market Square,
Main St, Castlebar
Tel: 094 902 4512

1-2 Midland Court,
Longford
Tel: 043 41205

1 High St,
Ennis
Tel: 065 682 3799

Unit 2, Wine St Car Park,
Sligo
Tel: 071 915 0259

Cerebral Palsy Registries

Christine Cans, Geraldine Surman,
Vicki McManus, David Coghlan,
Owen Hensey, and Ann Johnson,
Seminars in Pediatric Neurology, Vol 11, No 1
(March) 2004: pp18-23.

Cerebral Palsy of post-neonatal origin: characteristics and risk factors

Cans C, Mc Manus V, Platt MJ, Johnson A.
Paediatric and Perinatal Epidemiology 2004,
18, pp214-220.

Link Family Support - an evaluation of an in-home support service

H. Forde, H. Lane, D. McClusky, V. McManus,
& E. Tierney.
Journal of Psychiatric & Mental Health
Nursing, 2004, pp698-704 .

www.enableireland.ie

Action on Disability

Enable Ireland

32F Rosemount Park Drive
Rosemount Business Park
Ballycoolin Road, Dublin 11

Charity No: 4908