



## Enable Ireland Person Specification

<b>Post:</b> Psychologist Basic Grade		<b>Date Updated:</b> 21 <sup>st</sup> June 2017
	<b>Essential Criteria</b>	<b>Desirable Criteria</b>
<b>Qualifications and Experience</b>	<ul style="list-style-type: none"> <li>• Degree in Psychology and post graduate qualification in clinical or educational Psychology</li> <li>• Experience with school age children</li> <li>• Experience in intervention and programme development with children</li> <li>• Previous experience of teamwork</li> </ul>	<ul style="list-style-type: none"> <li>• Experience working with children with Developmental Co-ordination disorder</li> <li>• Experience of working and assessing children on ASD spectrum</li> </ul>
<b>Organisational and Professional Knowledge</b>	<ul style="list-style-type: none"> <li>• Understanding of principles and methods of interdisciplinary work</li> <li>• Knowledge of HSE and Educational Systems</li> <li>• Knowledge of relevant legislation in relation to children and disability</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of the disability sector</li> </ul>
<b>Core Competencies</b>	<ul style="list-style-type: none"> <li>• Communicate with professionals</li> <li>• Able to collaborate with families</li> <li>• Produce written reports</li> <li>• Manage Caseload, maintain records, analyse data</li> <li>• Apply diagnostic criteria to children referred to service</li> </ul>	<ul style="list-style-type: none"> <li>• A high level of skill in communication and negotiation</li> <li>• Presentation skills</li> </ul>

	<ul style="list-style-type: none"> <li>• Adapt or develop and implement therapeutic and developmental programmes</li> <li>• Make appropriate referrals to other agencies</li> <li>• Evaluation Skills</li> <li>• Problem Solving skills</li> <li>• Social model of disability</li> </ul>	
<b>Special Aptitudes</b>	<ul style="list-style-type: none"> <li>• Adaptability and openness to change</li> <li>• Child and Family focused</li> <li>• Quality orientation</li> <li>• Ability to facilitate groups</li> </ul>	<ul style="list-style-type: none"> <li>• Good IT skills</li> <li>• Involved in clinical research</li> </ul>

